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EQUAL OPPORTUNITIES

BXM Expeditions strongly believe that everybody should be treated to their individual needs, We teach young people that in life people can act in the same, nor can they all be treated the same. It is important that every person's needs are met wherever possible.

We believe that respect for diversity is paramount and people should not be disadvantaged or treated unfairly because of their race, gender, age, sex, religion, culture or background. We embrace people from all walks of life to work with us and welcome different views and opinions in to our organisation. We would actively stop any discriminatory acts taking place or comments being made. We take responsibility as a company for setting these standards and educating others with different opinions on this issue.

We will never make someone do something they physically cannot do or anything that will single them out. It is our aim not only to educate young people about the outdoors but also to enjoy their time and feel welcomed with in the company on BXM Expeditions staff.

Any acts of discrimination of any kind should be reported using the complaints procedure in the complaints policy.

